Top Tips for CSR

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- 1. Don't try to do too much, and therefore fail to make genuine your intentions.
- 2. Promote what you do: Twitter, website promote it particularly on your recruitment pages.
- 3. Add CSR or E&D to your agenda for your committees with Heads of Chambers, management etc. This is a really easy way to build awareness and talk about things.

 Use this agenda item to update everyone, this can be:
 - a. Any events you attend
 - b. Events that are happening elsewhere.
 - c. Information that can support people.
 - d. Awareness Raising days.
 - e. Join existing networks that you can get involved in.
- 4. Don't feel like you need to throw money at something. Many of the above can be done without spending money. The only cost is time.
- 5. Have a member of staff who works with your Equality and Diversity Officer to think about the wider things other than compliance with the BSB rules.
- 6. Don't think that networks aren't for you just because they don't directly apply: all networks need allies.