Chair's Letter



Despite the unusual circumstances in which we have been living and working over the last year, it has been an absolute privilege to chair the Chancery Bar Association.

This is because, as the rest of this Review shows, its members include so many principled, dedicated and talented people who are committed to the Chancery Bar and the interests of justice, and who are enormously generous with their time. I am grateful to everyone who is involved in all that the Association does and I wish to thank them. The fact we are able to achieve so much is down to our excellent committee, our numerous sub-committees and our superb administrator, Francesca Compton. This makes for a very dynamic combination. I would like to thank the Officers, every committee and sub-committee Chair and member for their sterling work and unstinting support over the last year. This means that, as an Association, we continue to lead on numerous issues. These include our Conference and Education Programme, which as the Report shows has gone from strength to strength in the pandemic; our Wellbeing initiatives; our ground-breaking Social Mobility partnership with the national charity Achievement for All; our E&D work; our responses to Consultations; and by continuing to promote what we do overseas. We were very pleased to be able to offer our first international conference in two years in Gibraltar, which was a resounding success and to offer our first three hybrid seminars in the Ashworth Centre, Lincoln's Inn.

Diversity remains a key issue for us and we have concentrated a great deal of our efforts and resources this year both on the race initiatives that have come as an important and necessary response to the Black Lives Matter campaign, and to the lessons to be learned from the publication of our Voices of Women report. We have hosted three further roundtables with Heads of Chambers, Senior Clerks and Practice Directors in order to move forward with the issues identified in the report and to work towards our best practice guidance which will be published in the New Year.

We strive to get the message across that a career at the Chancery Bar is open to all who have the necessary ability and we are now working to develop the practical steps that will improve the opportunities available to all areas of society to undertake a career at the Bar.

In the context of the last 12 months, a great deal of time and energy has been dedicated to ensuring that our Association has continued to respond to the various and changing pandemic restrictions and to maintaining the seamless way the vast majority of our operations have continued, including the fantastic CLIPS scheme, which has been operated entirely online.

The Association has continued to liaise regularly with the former and present Chancellor and other senior judges, including Lord Justice Birss and Mr Justice Adam Johnson, on the recovery programme for the Chancery Bar post pandemic and I am confident that we will retain all of the benefits that have emerged from this unprecedented period as well as ushering back in a revived and refreshed way to practise in person.

I would like to thank the new Chancellor, Sir Julian Flaux for such an open and enthusiastic approach to liaison with the Association and I look forward to continuing our productive working relationship.

The Review will show just how dynamic the Association has continued to be. In addition to the work of the various sub-committees, we remain actively represented on the Bar Council and its own sub-committees.

I have also attended breakfast meetings with Sir Bob Neill (Chair of the Justice Select Committee) with Lord Hunt and Laura Farris MP and Lord Wolfson (Parliamentary Under Secretary at the Ministry of Justice) to discuss issues such as regulation, international business and Brexit from the perspective of the Chancery Bar.

The Association also continues to provide financial support for BAILII and its work and to be represented on the Chancery Court Users' Committee, the Chancery Liaison Committee, the Central London County Court Users Group, as well as in other areas where Chancery input is required.

I very much hope that, in another 12 months, the Review will be able to reflect on rather more in-person events and to demonstrate a similar enthusiasm to having emerged from the pandemic. Until then, I wish everyone a very happy new year!

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Mentoring

We are delighted that we have now facilitated over 125 matches since the mentoring scheme began. In this first full year of our new pupillage mentoring scheme we have matched 15 pupils to young Association members. Thank you to all the new mentors who volunteered to join us in the last year and all those who continue to mentor existing mentees. Please do keep up the contact and the good work. We really are nothing without you.

As well as longer term mentoring, we are able to arrange mentoring matches to provide tailored shortterm support and advice. That could involve one or two conversations focussed around a specific concern, such as moving Chambers, applying for silk or an

appointment, returning to work from a period away or dealing with work/life balance. As always, it provides an opportunity to talk things through in confidence with a non-judgmental objective listener who understands life at the Bar.

For the first time, in June 2021 we ran an on-line training workshop for Scheme mentors. We hope to arrange a similar session in 2022 if there is demand.

We continue to welcome applications from new mentees throughout the year and we always seek new mentors, whether long term or with the ability to offer repeated short-term support.

Janet Bignell QC

Wellbeing and CSR

he recent work of the Wellbeing and Social Responsibility Committee has included our flagship Step into Law and More programme with the charity Achievement for All, which involves Chancery barristers mentoring children in the Kingsford Community School in Newham. This has been a transformative initiative for both children and volunteers. Unfortunately, Achievement for All went into administration in October 2021 and therefore we have had to pause the scheme. However, we are in the process of exploring whether there are other charities that we can work with in order to provide similar mentoring.

"This has been a transformative initiative for both children and volunteers."

Other work has included to updating our guides and assistance in relation to working during the pandemic on wellbeing online and hosting wellbeing webinars includingthose in September 2020 by Dr Bill Mitchell, in March 2021 by Zoe Blaskey (Motherkind - the Number 1 Apple Parenting Podcast) on Parenting during the Pandemic, andin June 2021 by the Wellness for Law initiative on transforming anxiety and managing your practice post pandemic.

We continue to expand on the Bar Council's Sustainability Network and Laurie Scher spearheaded the launch of that initiative with the Bar Council, including an excellent initial webinar in March 2021.

We have also undertaken the development and implementation of other initiatives such as:

- Sponsorship of and involvement in the highly successful Middle Temple programme, placing students with Chancery sets of chambers for a week followed by a week with Chancery Judges, which we hope to reinstate in September.
- Sponsorship of and involvement in the Inner Temple Pegasus Scheme.
- Working with the E&D Committee on the issues arising from the recent Black Lives Matter campaign and other diversity issues.
- Sponsoring All Rise (The Bar), a project inviting the Bar to step up and actively create a better culture for all barristers. The aim of the project is to encourage 25% of barristers to be active bystanders against bullying, belittling and bad behaviour at the Bar.

We continued to sit on and contribute to the Bar Council Wellbeing Action Group; to run the enduringly popular weekly virtual pilates and yoga classes for Association members throughout the pandemic; and to support and publicise the Wellbeing at the Bar Assistance programme which provides counselling services funded by the BMIF.

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> weekly virtual Pilates and yoga classes for Association members throughout the pandemic; and to support and publicise the Wellbeing at the Bar Assistance programme which provides counselling services funded by the BMIF.

International events

I'm delighted to report that after a number of postponements, the Gibraltar conference went ahead on Thursday 14 October 2021, in more or less traditional international conference format. Unfortunately, a number of speakers couldn't attend in person at the last moment for COVIDrelated reasons, but Francesca was able to rustle up hybrid



attendance for those concerned. The conference was warmly received by local attendees and we were pleased that the Chief Justice was able to join us and give the keynote speech.

Looking ahead to next year, the Association had made preliminary

PRO BONO

fter the briefest of suspensions ${
m A}$ fter the briefest of susp at the very start of the pandemic, CLIPS has thrived in remote form. Since May 2020 the scheme has provided well over 350 remote volunteering days in the High Court and Central London. We remain hugely grateful to those members who continue to give their time and expertise to provide an invaluable service to the increasing numbers of litigants-inperson in the civil justice system.

In 2021 alone, 129 different association members have volunteered for CLIPS, dozens of clients have been assisted and three probono costs awards have been obtained. In order to encourage

more members to volunteer, the Pro Bono Sub-committee held an excellent seminar on 27 April 2021 on demystifying CLIPS, where Mr Justice Fancourt, His Honour Judge Johns, Rebecca Wilkie (CEO Advocate), Andrew de Mestre QC, Dilpreet Dhanoa and Tom Foxton discussed volunteering and practical issues as well as the judge's perspective.

Finally, in May 2021 the Pro Bono Sub-committee initiated a scheme to recognise members who do three or more days of CLIPS service in a year. So far, 28 members have received the award. The remote operation of the Interim Applications Court continues to

arrangements

to hold its first conference in the BVI in November 2020. There are significant existing links between members of the Association and the BVI and we were looking forward to having the opportunity to strengthen those. However, after careful thought, it has been decided that the time is not yet right to take on the logistical challenge of organising a long-haul conference, and therefore the planned BVI conference is likely to be held in 2023. The current intention is that the next conference will be a return trip to the Isle of Man in the late

Spring of 2022.

We remain keen to ensure that there are opportunities for junior members of the Association to speak at and get involved in conferences, and are grateful in particular to Albert Sampson of the Junior Chancery Bar in this regard. Arising out of these discussions, the Gibraltar conference included the innovation of a JCB-only slot. We remain part of the Bar Council's International Grants Scheme for junior members (although thisis suspended at present) and would welcome an increase in the number of applications for support for attendance at future conferences. The Association Committee has also agreed an interim arrangement allowing junior members to apply directly to the Association for support after attending an event, rather than only beforehand.

Michael Gibbon QC

provide a unique opportunity for individual barristers to take on pro bono work and it is clear that the take-up of pro bono opportunities has increased substantially and that members of the Association have played a full part in this. We hope that in 2022 we can encourage an even wider cross-section of the Association to experience for themselves the benefits which CLIPS (and acting pro bono more generally) give to litigants-in-person, judges and volunteers alike. We also hope to see increased take up of the pro bono mediation scheme, which has been expanded into Central London County Court.

Andrew de Mestre QC

Education and Training

2021 has seen the slow return of normal life and it has been the same for Education and Training. Purely online events have been popular and well attended and have the great advantage of reaching our members wherever they are. We have, however, now offered three hybrid events from the Ashcroft Centre, where in-person attendance has been good – no doubt supported by the offer of a glass of wine after the seminar!

During 2021 we have put on 29 events, covering the full range of Chancery law and practice. We thank the speakers who so readily give up their time and expertise for our benefit. Without their willingness to do so we would not be able to put on any events.

It remains to be seen what the best mix of online, hybrid and in-person events will be. However, regardless of how they are presented, expect lots more practical and practice-based topics; high quality talks on black-letter law; as well as the back-tobasicsseries, developed in conjunction with the Junior Chancery Bar.

Richard Dew

Date	Title	Speakers	Chair	$E\iota$
11/02/21	E-Working: let the computers have control!	Mr Justice Marcus Smith, Professor Richard Susskind, Nick Hourigan (FTI Consulting), Zoltan Biro (Frontier Economics) & Fadeia Hossian (Clifford Chance)	The Chancellor, Sir Julian Flaux	Events in 2021
23/02/21	The Silk Application & Life as a Junior Silk	Co-hosted with TECBAR & COMBAR		in
25/02/21	Arbitration of private wealth disputes	James Ewins QC, Andrew Holden & Rhys Taylor	HHJ Matthews	20
02/03/21	Back to Basics: Insolvency	Nicholas Trompeter QC & Tom Shepherd		21
03/03/21	Voices of Women at the Chancery Bar – panel discussion 1	Amanda Pinto QC, Nicola Rushton QC, Marcia Shekerdemian QC, Sam Mercer, Lucy Barbet, Nicholas Luckman & Rachel Krys.	Amanda Hardy QC	
09/03/21	Wellbeing for working parents during Covid-19	Zoë Blaskey	Amanda Hardy QC	
09/03/21	Back to Basics: Co-ownership of Land	Rosamund Baker & Simon McLoughlin		
10/3/21	The Chancellor's Talk to the Association	The Chancellor, Sir Julian Flaux		
30/03/21	PD 57AC: The New Practice Direction on Witness Statements	HHJ Monty QC, John Kimbell QC & Joshua Griffin.		
27/04/21	Demystifying CLIPS	Mr Justice Fancourt, HHJ Alan Johns QC, Rebecca Wilkie (CEO, Advocate), Dilpreet Dhanoa & Tom Foxton	Andrew de Mestre QC	
29/04/21	Voices of Women at the Chancery Bar - 2nd Panel Discussion	Penelope Reed QC, Marcia Shekerdemian QC, Fiona Fitzgerald, Tina Kyriakides, Nicole Langlois & Evie Barden	Eason Rajah QC	
06/05/21	Back to Basics: CoP, Property & Affairs	Ruth Hughes & Naomi Winston		
11/05/21	Out of the Frozen Deep	Barbara Rich		
25/05/21	Injunctions & Trusts	Steven Gee QC		
6/7/21	Virtual Hearings	Mr Justice Adam Johnson, Master Clark & Eason Rajah QC	Richard Dew	
08/07/21	Chancery Bar Mentoring Scheme – Workshop for Mentors	Rachel Krys, Bar Council	Janet Bignell QC	
09/07/21	Menopause and the Bar	Brie Stevens-Hoare QC, Lyndsey de Mestre QC, Lynda Bailey from Talking Menopause & Louise Corfield	Yasmin Yasseri & Faith Julian	
17/07/21	Transforming anxiety and managing your practice post pandemic	Rachel Spearing, Robyn Bradey & Bryan Hurley	Amanda Hardy QC	
22/07/21	Practice Management For Every Professional Stage	Brie Stevens-Hoare QC, Hugh Cumber & Lucy Barbet	Laura Inglis	
14/9/21	Without Prejudice Privilege	Adrian Beltrami QC, Richard Mott		
5/10/21	Insolvency Proceedings after Brexit	Michael Gibbon QC, Rebecca Page & Jessica Powers	Chief ICC Judge Briggs	
11/10/21	Cross Examination and the Capacity expert	Penelope Reed QC, Professor Jacoby & Faith Julian	Mr Justice Michael Green	
19/10/21	Pupillage Seminar	Sarah Haren QC, Alec McCluskey, Emilia Carslaw & Elizabeth Walsh.		
3/11/21	Women at the Chancery Bar 2021	Student Event		
8/11/21	Back to Basics: 1975 Act claims	Alex Troup & Amy Berry		
16/11/21	Annual Lecture Numbers, Science & the Law	Lord Justice Birss		
7/12/21	Cryptocurrency	Allistair Manson, Maria Koureas-Jones & Nicholas Parton	James Pickering QC	
	Tax Avoidance	FTT Judge Jonathan Richards		

Equality & Diversity Sub-Committee

ollowing the Black Lives Matter movement, the E&D subcommittee set up a cross-Specialist Bar Association Black inclusion group with Combar and TecBar, which has been undertaking surveyand round table research. The consequential report will be aimed at addressing the

lowrepresentation at the Chancery and Commercial Bar of barristers of Black African, Caribbean or mixed heritage, and issues of retention and promotion as well as recruitment.

Gemma de Cordova and Nicola Rushton also sit on the Bar

Council's Race Working Group whichhas been examining data, auditing diversity programs and identifying positive action to address systemic discrimination within the profession. The RWG produced a thoroughly researched and evidence-based report in November 2021 which among other things challenges all chambers to set measurable targets to improve representation, retention and recruitment among barristers from these backgrounds.

In March 2021, we published the "Voices of Women at the Chancery Bar" report by former sub-committee chair Marcia Shekerdemian QC, which was a summary of the views and experiencesour female members, and the challenges and obstacles they continue to face.

ice and Ethnicity at the Chancery I This was followed by two popular webinars, involving the constructive and very frank debate around the issues raised by the Report.Coming out of this, the Sub-committee then produced the draft paper "Routes for Real Change", setting out recommendations for practical change. This was discussed with decision-makers, including senior clerks and heads of

JUNIOR CHANCERY BAR

I ndaunted by the pandemic, the Junior Chancery Bar has striven to continue its usual schedule of workshops and seminars, even if social events have been curtailed. The upside is that online events have enabled the JCB to reach a wider audience more effectively, especially among our regional members.

Events have included a webinar on evidence, PD 57AC, and cross-examination. We were especially fortunate to hold a practice management workshop in person and special thanks are due to Wilberforce Chambers for hosting the event. Many thanks also should go to the volunteer speakers, who give up their time to share their expertise, experiences and points of view for the benefit of JCB members.

The highlight of the year was the 'Juniors' Panel' at the Association's Gibraltar Conference, which gave our members the chance to show off their knowledge and presentational skills in front of an international audience. We are very grateful to the International Sub-committee for finding time in the programme for this new initiative.

Outside of JCB events, Albert Sampson has continued to represent junior interests on the Association's main committee and, with Amanda Hardy QC, has been sitting on Mr Justice Adam Johnson's Business Litigation Preliminary Issues Working Group with representatives from Combar and solicitors' firms.

Albert Sampson

chambers. The sub-committee will be drawing the resulting recommendations into a best practice policy for use by Chancery chambers. It looks likely that these recommendations will be circulated more widely across the Bar, in consultation with the Bar Council.

To support this work and in order to ensure that action follows discussion, the Association has earmarked £100,000 of our surplus funds to work inpartnership with the Inns of Court College of Advocacy to deliver bursaries for the Bar course.

There have also been a series of webinars on a variety of other topics, both by way of student outreach and formembers, including the Women at the Chancery Bar event in November 2021, and Menopause and the Bar in June 2021.

Nicola Rushton QC

Publications

V e plan an exciting W overhaul of the website for 2022 to bring the Association's technology up to date and to reflect its evolving values. Over the last twelve months, we have continued to maintain and expand our online resources – perhaps more essential than ever before – as well as the Association's Twitter feed, which is increasingly active. The subcommittee has continued with its rolling programme reviewing and modernising our published documents, including the Welcome leaflet, which deals with education, information, career development, recruitment and members' pro bono work.

Oliver Marre

INTERVIEW

David Mohyuddin QC

When I start my meeting with David Mohyuddin QC he modestly asks me if there aren't more suitable candidates to be interviewed for the Association's 2021 Annual Review. However he also identifies why it is important to tell his story. He is passionate about increasing diversity at the bar and on the bench. In order to achieve that, successful barristers from underrepresented communities like him need to be – in David's word – "visible".

David read law at Birmingham University having been encouraged to consider the bar by a teacher who was a member of Lincoln's Inn. I am shocked to discover that for someone who took silk at 40, became a recorder at 43 and a Deputy High Court Judge at 45 – he only received one offer of pupillage after Bar School, an unfunded first six in commercial and insolvency law at 1 New Square. For his second six he moved up to chambers in Manchester where he became a tenant.

David was appointed to the Attorney-General's regional panel in 2007 and was on it for 9 years where his work included directors' disqualification and public interest winding-up cases as well as the liquidation of the Redcar Steelworks. In that time, he was also often led by Mark Cawson QC (now HHJ Cawson QC), including notably for Leeds City Council in the Leeds Arena litigation which involved allegations of fraudulent misrepresentation. They were victorious following a seven-week trial the preparation for which taught David about the importance of adopting a strategic approach to litigation with many strands. He describes Mark as a role model who he admires for "achieving professionally and having a family". He tells me that he learned from Mark that this requires you to be "very disciplined, work extremely hard, delegate and trust your juniors to do the job you are asking of them".

David follows this example but for him it is also important to be mindful of the fact that the people on his team might have caring responsibilities. Recently one of his juniors with young children told him it was the first time that a silk had adopted working practices that made space for their childcare routines. They still needed to log on to their computer after bedtime but, for David, it's being alive to these issues which will ensure that people with caring responsibilities – who are often but not always women – will be able to maintain their successful careers as well as rewarding engagement in family life. He very much believes that senior members of the profession have an opportunity and an obligation to lead the way to positive cultural change.

David is encouraged by the steps that the Bar has taken on Equality Diversity and Inclusion and hopes for much more. He suggests that it is undoubtedly a long way behind large accountancy and law firms who take positive steps to educate on inclusion and equality and celebrate diversity. He explains that even as a silk and Deputy High Court Judge it is possible to feel uncomfortable when you notice



that you are the only person from a minority background in a meeting. Although it's only a small step he believes people from underrepresented communities who are already in practice or on the bench (fee paid or salaried) need to "stand up and be seen" so that those considering the Bar as a career have role models to demonstrate that their backgrounds will not hinder their success and there is a place for them at the bar and beyond.

I asked David what tips he could offer us on applying for silk, having heard he was successful first time. David tells me that a case which was going to clash with the application deadline settled on the day before trial. The resulting four-week gap in his diary meant he had "plenty of time for completing the necessary forms". But, on further enquiry, it turns out that, like so much of life at the bar, careful preparation lay behind his success. He explained that "you should start gathering the evidence you need for a silk application at least two years before the application. You should talk to people who have obtained silk for advice. And you have to make sure that your assessors are carefully selected and have evidence that enables them to speak about your competencies". In addition, he said the practice interview questions his wife asked him were much more difficult than the ones he faced for real!

David's move back down to London in 2020 was for personal as well as professional reasons, he and his wife have adopted two young children and now live by the seaside close to his wife's family. Unsurprisingly David tells me that adopting children from care is challenging; many children in and who leave care face neurodiversity issues, he cites a study which has identified that the brain of a neglected three-year-old child is physically smaller than that of a nurtured 3 year old. David's own experience of adoption, and a desire on his and his wife's part to do what they can to "break the cycle" of dysfunction

Academic Liaison

New initiatives for the Academic Liaison Subcommittee include starting an academic forum with the exciting aim of strengthening and understanding how to make the most of the relationships between the Association and its academic members and their institutions. This has gone hand in hand with the preparation of a pack of resources for use by members in outreach meetings with academic institutions, which has been put together with the assistance of Professor James Lee of King's College London.

The ALSC participated in the second successful Bar Council virtual pupillage fair in October 2021, with and neglect, were instrumental in their decision. While support is available David acknowledges it is "very difficult to see how you could do it if you didn't have the skills to demand the help needed". Fortunately, his wife is taking a career break to fight the children's corner.

As we are coming to the end of the interview, I am delighted to meet David's children – a benefit of interviewing by zoom. One informs me they will make me a playdoh surfboard and the other delicately sticks out their tongue to show me their half sucked sweet. Family life is calling and it appears to be full of fun.

Marie-Claire Bleasdale

Quick-fire Q&A

How do you relax?

When I can, by getting in and on the water near where we live.

Single book of choice?

A Suitable Boy by Vikram Seth: A long read and plenty of events and characters who give more with each reading. The TV adaptation was good, but the book is better!

Single luxury?

A collection of family photos

David Mohyuddin QC is a commercial and insolvency silk at Radcliffe Chambers. He was called in 1999, took silk in 2016, was appointed a Recorder in 2019 and a Deputy High Court Judge in 2021. He is a Bencher of Lincoln's Inn having spent many years as an advocacy trainer and is a member of the Inn's Equality, Diversity and Inclusion Committee and of the Post-call Education Committee.

sub-committee chair Lesley Anderson QC participating in a main stage panel on Life at the Chancery and Commercial Bar and members of the association volunteering to run the Chancery Bar stall and speak to individual applicants interested in a career at the Chancery Bar. Numbers were down on last year, but still 943 potential barristers attended the fair, with 232 attending Lesley's panel session. It was an excellent experience to speak to students all over the world who are interested in a career at the Chancery Bar.

Lesley Anderson QC

Consultation responses

his is a very important part of the Association's work, which is time-consuming for those involved.

In the last 12 months we have either responded ourselves, or had input into the Bar Council's responses, to 11 consultations. As always, these have covered a wide range of topics including, for example, the QCA's consultation on matters relating to integrity; the Law Commission's call for evidence on smart contracts (responded to jointly with COMBAR); the call for evidence by the Independent Human Rights Act Review and two consultations from the Bar Tribunals & Adjudication Service in relation to sanctions for breaches of the code of conduct. In addition, Amanda Hardy QC, Andrew Twigger QC and Christopher Buckingham were pleased to be invited by the Law Commission to a meeting to discuss the 14th programme of Law Reform with Professor Nicholas Hopkins (the Commissioner of the Property, Family and Trusts team) and some of his team as well as by Professor Sarah Green (the Commissioner of the Commercial and Common Law team) and some of her team.

Amanda and Andrew also met with Dr Helen Phillips, Chair of the Legal Services Board for a constructive discussion of the LSB's State of Legal Services Report 2020. Andrew Twigger QC

Title	Consultor	Closing Date	ChBA Team	
				h
Integrity	QCA	31.12.20	Andrew Twigger QC; Tom Robinson; Joseph Curl; Steven Barrett; Sian Mirchandani QC; Alexander Learmonth QC	BA
Law Commission 14th Programme of Law Reform – initial discussion	Law Commission	21.01.21	Amanda Hardy QC; Andrew Twigger QC; Sophia Hurst; Christopher Buckingham	Cons
The State of Legal Services	LSB	05.02.21	Amanda Hardy QC & Andrew Twigger QC (video call to LSB and reviewed BC response)	sult
Call for Evidence re Human Rights Act Review	Independent Human Rights Act Review (IHRAR)	03.03.21	Amanda Hardy QC, Andrew Twigger QC & Alexander Learmonth QC (reviewed BC response)	tatic
Survey on Apologies Bill	Bar Council	01.02.21	Andrew Twigger QC	ons
Termination of Tenancies Review	Law Commission	01.03.21	Janet Bignell QC, Paul Letman and Martin Dray	K
Call for evidence on Smart Contracts	Law Commission	31.03.21	(with COMBAR) – Leigh Sagar, Peter Dodge, Nik Yeo, Matthew Lavy, Sophia Hurst, Chloë Bell, Grace Cheng	esp
Sanctions Guidance Review	Bar Tribunals & Adjudication Service	14.06.21	Andrew Twigger QC, Alexander Learmonth QC, Barbara Rich	on
Law Commission 14th Programme of Law Reform – Consultation Response	Law Commission	31.07.21	Janet Bignell QC	ises 2
Sanctions Guidance 2nd Consultation	Bar Tribunals & Adjudication Service	19.10.21	Alexander Learmonth QC & lan Clarke QC	020/
Call for evidence on dispute resolution	Ministry of Justice	05.11.21	Alexander Learmonth QC	/21

We would like to thank the contributors, photographers and editor for all the time and effort devoted to the ChBA Review 2021

Please direct any enquiries to the ChBA Administrator: Francesca Compton, Tel 07791 398254 Email admin@chba.org.uk. www.chba.org.uk